



Position Description

All Stars Baseball Club - Junior Director of Coaching

Title:	Junior Director of Coaching
Reports to:	Baseball Operations of the Management Committee
Key relationships:	Junior coaches, junior managers, management committee, players and parents
Accreditation Requirements:	<ul style="list-style-type: none">• Level 3 Coaching accreditation• Level 4 Highly desirable (All Stars will assist in obtaining further accreditation if not already held)• Hold a current working with children Blue Card
Closing Date:	31 July 2017. Please forward a sporting CV through to secretary@allstarsbaseball.com.au with at least 2 referees
Any queries:	John Moore president@allstarsbaseball.com.au

All Stars Baseball History

The first team to play under All Stars Baseball was in 1946. The team was formed into a club with the backing of the inaugural club president Alan Dempster. The club moved to Bannister Park at Hendra in 1958. The junior club was formed in 1960. All Stars Baseball Club is family friendly and strives for development of their juniors.

All Stars Baseball Club Mission Statement

Our mission is to provide all junior and senior players with opportunities to help grow life skills. The values that build on a player's self-esteem through preparation, determination, focus, commitment and sportsmanship will help foster a positive experience and help develop life skills such as leadership.

Role

The role of the Junior Coaching Director is to work with the management committee and coaching staff to develop a safe, positive, rewarding and encouraging environment for all junior players. The successful candidate will assist junior coaches in delivery of training programs, technical assistance and advice for the ongoing development of coaches and players.

In addition, the role is to objectively assess the skill levels of the junior playing group and assist in development of appropriate programs to facilitate player development. The ability to problem solve and devise solutions that enable coaches and players to achieve their best and excel both on and off the field will be highly regarded.

All Stars Baseball Club values:

- Respect for self, team, club, coaching staff and opposition.
- Teamwork;
- Responsibility of actions;
- Commitment;

All Stars Baseball Club Inc.

ABN 81 746 614 438

PO Box 1520
Toombul QLD 4012

www.allstarsbaseball.com.au



Position responsibilities:

- Oversees all aspects of Junior Baseball Operations on field, Pre, During and Post season
- Support junior teams to ensure work load is balanced (Coaches, Team Manager, Assistant Coaches)
- Set preseason training sessions and structure outcomes and requirements for the start of the season
- Ensure training structures are initiated by all teams coaching staff and assist in specialist areas
- Set player expectations to ensure a progressive performance improvement through the playing season
- Lead team goal setting sessions with all coaching staff to achieve optimum player / club performance
- Implement rotation roster for Junior Director of Coaching to mentor all coaches in training drills and game situation
- Implement Junior Coaching Clinics for Players and Coaches
- Consult with the Executive and nominated committee members to achieve off field requirements and plans
- Uphold Club Values and ensure all players understand and conform to Codes Of Conduct
- Create a benchmark level of discipline in line with Club expectations
- Ability to motivate and inspire others
- Ability to work effectively in a multicultural environment
- Have a good understanding and knowledge of all pertinent by-laws and baseball rules
- Actively participate in a plan to enhance public relations for the baseball club.
- Connect with Governing Body meeting requirements where required and report back to committee

Knowledge, Skills, and Abilities Required:

- Baseball knowledge,
- Problem solving, team building, interpersonal and leadership skills
- Strong verbal and written communication skills.
- Ability to foster a cooperative environment.
- Ability to work with a diverse team in a fast-paced environment.
- Enthusiasm and the ability to thrive in an atmosphere of constant change.

Key Performance Indicators

- 3 monthly report to be written and tabled at management Committee meeting
- Increased Junior participation within the regional tournaments and trials
- Improved on field performances

Remuneration

All Stars Baseball Club has a reward program in place for all volunteers. This position will be remunerated according to skills, experience and performance. This will be discussed at interview

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